

## WESTFIELD TOWNSHIP BOARD OF TRUSTEES

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### Special Meeting Minutes April 28, 2014

Trustee Likley called meeting to order with the pledge of allegiance followed by roll call, Trustees Schmidt, Thombs and Likley present.

Also present were Assistant Prosecutor William Thorne, AUI insurance rep. Bob Lamm, Cecelia Santangelo, Alice Rhodes.

Trustee Likley made a motion to go into executive session with legal counsel pending litigation. Motion was seconded by Trustee Thombs, roll call unanimous. Trustee Likley made a motion to come out of executive at 7:45, seconded by Trustee Thombs, roll call unanimous.

Bob Lamm from Associated Underwriters Insurance was introduced. Mr. Lamm represents the health insurance coverage that the township has with the Ohio Plan group. Recently the Ohio Plan announced that they would no longer provide health insurance to any of their members. Mr. Lamm is present to provide insurance options. Proposals were presented with four (4) different providers and a total of fifteen (15) different levels of coverage. The four providers offered were Medical Mutual, Summacare, Anthem, and Inhealth. All providers have a January 1 renewal date.

Mr. Lamm provide information as to newly implemented requirements under the Affirmative Care Act that must be part of offered coverage levels.

Options available in the Board decision of coverage;

- Increase of deductibles to the employee.
- Increase of deductibles with re-imburements by a set amount, percentage or full.
- HSA Health Saving Account, funded by employee.
- HSA Health Saving Account, funded by employer set amount, percentage or full.

Each option of offered coverage's changes the policy premium, deductibles, service areas, coverage levels, and doctors available.

Mr. Lamm further explained the differences of coverage within the "Exchange" and out of the "Exchange" The exchange being the federal government directed policies and the levels of coverage, deductibles, service providers, doctors and areas of service.

The Board requested that Mr. Lamm provide the additional information if township employees were to need insurance from the exchange and what those cost would be. This would be if the Board decided to no longer provide health insurance to our employees. The cost of this action if the Board chose to supplement employee salaries for this purpose would have to be considered and evaluated.

Mr. Lamm was asked about the policy pricing proposed and if a different agent would be able to offer the same products at a lower cost. He stated no, that pricing is set by the providers.

The Board felt that he had answered our questions and fully understood the proposals presented.

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Mr. Lamm stated that he would provide the requested additional pricing information. And if we had any other questions to contact him.

Trustee Schmidt asked if the Board would be open for an additional agent to present information regarding health insurance. The Board agreed.

Fiscal Officer Zweifel added that she had already contacted several other providers to other townships to receive their proposals.

With the dead line of May 15<sup>th</sup> to communicate our decision of coverage it was decided to table until our May 5<sup>th</sup> Trustee meeting and possible a special meeting on May 12<sup>th</sup> for the final decision with Chief Fletcher and Road Supervisor Lee Evans present with the insurance information.

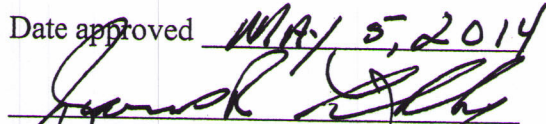
Fiscal Officer Zweifel stated that she had two checks that needed to be approved and signed. Both checks were for Workman's Comp and if paid early would be a savings. The bills were for \$1,849.39 and \$2,447.17 total \$4,296.56

Trustee Likley made motion to pay the bills as presented, seconded by Trustee Schmidt. Roll call unanimous.

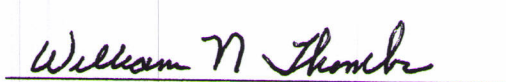
With no further business before the Board Trustee Likley made motion to adjourn at 9:40, seconded by Trustee Thombs.

Roll Call unanimous

Date approved MAY 5, 2014

  
James Likley

  
Michael Schmidt

  
William Thombs